



Campus Compact



AmeriCorps

Campus Compact AmeriCorps VISTA Member

Michigan State University, Center for Community Engaged Learning, America Reads/America Counts (ARAC)

East Lansing (Ingham County), MI

The Campus Compact AmeriCorps VISTA program places AmeriCorps VISTA members in full service with our campus and community partners for one year. During this year, members spend 35 hours per week on their host site's campus or with one of that campus's community partners to work on building systems and programs that support low-income college students and community members. The VISTA members' work is to build capacity, meaning that rather than directly serving the community, they enhance or create systems, structures, and resources that support the direct anti-poverty work. Campus Compact functions as the central VISTA program hub, performing program administration, offering training and support to VISTA members and their projects, and connecting the work happening in individual projects both to similar work happening nationwide and back to AmeriCorps. For detailed program information and FAQs, please visit our website.

Service Term: (select one)

July 13, 2026 - July 12, 2027

*Please note that this start date is subject to change. Start dates are based on a federal calendar and are not flexible. Regardless of start date, the term of service lasts **exactly one year**.*

Summary of Position Details:

This role supports Michigan State University's America Reads/Counts (ARAC) Program in efforts to strengthen the systems that sustain high-quality tutoring for low-income K–12 students in the Greater Lansing area. The position focuses on formalizing school partnerships, strengthening tutor recruitment, onboarding, and retention, and supporting the integration of data and evaluation into daily operations. This capacity-building work advances ARAC's anti-poverty mission by reducing educational barriers and supporting long-term student success.

Responsibilities:

- Program Expansion & Partner Engagement: Expand ARAC's reach to serve more low-income K-12 students
- Tutor Training: Refinement, Certification & Delivery System (D2L) Finalize and institutionalize the training modules created in Year 1.
- Outreach, Recruitment & Volunteer Pipelines (Sustainability Focus). Strengthen and systematize volunteer recruitment and retention.
- Beneficiary Tracking, Data & Evaluation System, Fully deploy and institutionalize student impact measurement
- Funding & Resource Development (Sustainability Pillar), Secure multisource funding and expand program continuity.

- Attend orientation, weekly meetings, days of service, and trainings/retreats coordinated by Campus Compact
- Complete data collection and reporting activities required by Campus Compact and AmeriCorps

Preferred Qualifications:

- Demonstrated interest in education equity and supporting low-income K–12 students through tutoring or related initiatives
- Experience with community engagement, mentoring, or service-based programs (school, nonprofit, or campus-based)
- Experience with or interest in data tracking, evaluation, or program assessment
- Ability to work collaboratively with students, staff, and community partners
- Strong written and verbal communication skills
- Comfort working independently while contributing to a team-based effort
- Commitment to AmeriCorps VISTA values and capacity-building work focused on long-term sustainability

Requirements:

- Bachelor's degree in education, social work, public administration, or a related field.
- Experience in tutoring, mentoring, or working with youth in an educational or community setting.
- Strong organizational skills and ability to support systems, processes, and documentation
- US Citizen, national, DACA status, or legal permanent resident
- Must be able to complete a federal background check

Logistics:

- Status: Hybrid
 - *Note: Remote in this case refers to not regularly going in person to the office; VISTA members must be located within commuting distance of their host site.*
- Hours
 - *Monday – Friday, 9:00 AM – 5:00 PM (some evenings or weekends may be required).*

Benefits:

AmeriCorps VISTA Benefits:

- Bi-weekly living allowance of \$957.46
- End of service award (AmeriCorps member must choose one of two options; requires completion of full term of service to receive)
 - Segal AmeriCorps Education Award (\$7,395)
 - End-of-Service Cash Stipend (\$1,803.10)
- Relocation stipend for candidates moving more than 50 miles (\$750)
- Mileage reimbursement for the candidate moving more than 50 miles (\$0.40/mile)
- Healthcare benefits (AmeriCorps member must choose one of two options)
 - Healthcare allowance for out-of-pocket expenses
 - Basic healthcare coverage
- 10 Days Personal Leave
- 10 Days Sick Leave
- 14 Days Holiday Leave
- Child care assistance for children under 13 years of age (**income dependent**)
- Student loan forbearance or deferment for certain loans
- 1 year of noncompetitive eligibility for federal positions*
- Access to professional development opportunities provided by Campus Compact & AmeriCorps

Additional Host-Site Benefits:

- Parking

How to Apply:

You can apply for this position in two ways:

1. My AmeriCorps.gov Application
 - a. Visit [this link](#) and apply to the position through the my.AmeriCorps.gov system
 - i. Note: The myAmeriCorps system is sometimes finicky and can be hard to update – if that website says “no longer accepting applications,” please feel free to reach out to our team via email at vista@compact.org to check.
 - ii. For support using the myAmeriCorps portal, please see this [document](#).
2. Apply Directly to the Site
 - a. Reach out to the site contact, Tina Houghton, via email at hought17@msu.edu with your resume and information
 - i. Title the email “VISTA Application: Your Name” to ensure it’s not missed

Deadlines:

The last day to apply for this position is May 26th for a July 13th start date; however, positions are filled on a rolling basis, and we recommend applying as soon as possible.